Alcor Referral Bonuses

Know someone who wants to grow their company?

Hook us up!

ALCOR-BPO.COM
partnership@alcor-bpo.com

Team of **50** people
$30K
annual bonus

Team of **25** people
$15K
annual bonus

Team of **10** people
$6,4K
annual bonus

Team of **85** people
$51,4K
annual bonus

TOP 3 our referrals for 2023 got

$71,960

8 clients

teams of 10-20 people

$77,402

5 clients

teams of 25-30 people

$91,915

3 clients

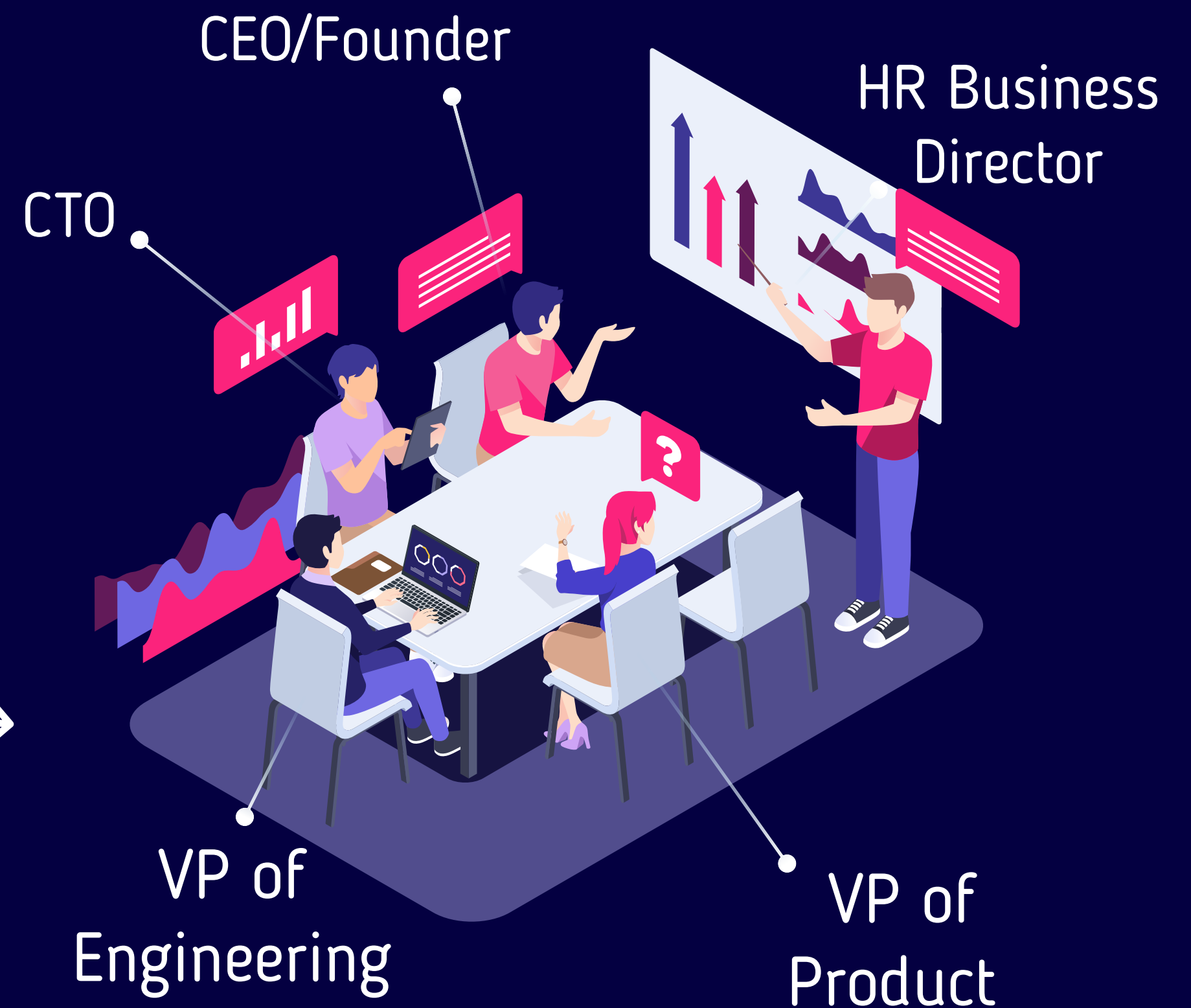teams of 45-55 people

Who we need

Tech product company

with **100+ staff** worldwide and investments of **$10M+**

Alcor

Refferal

Tech Product Company

Sign an agreement with Alcor → Give contacts of a tech product company's representative

CEO/Founder

HR Business Director

CTO

VP of Engineering

VP of Product

Already with us

Access tech talents
in Eastern Europe & LatAm
as simple as possible

Alcor's one-stop-shop services

R&D center

all-in-place solution to build your own software development team from 0 to 100 people in the targeted location

Tech Recruitment

Full cycle service: sourcing, pre-screening & interviewing eligible candidates, pipeline and offer management.

EOR Service

No need to set up a legal entity: payroll, employment, taxes & accounting for engineers covered.

Legal and Compliance

Full compliance services, background checks, stock options, visa support.

Operational Support

Upon request: benefits & perks, office lease, hardware purchases, HR consulting, employer branding, etc.

R&D Center VS Outstaffing

Your Own R&D Office

✦ Fully transparent: no rates or mark-ups of any kind, just **direct salaries**.

✦ No need in a large up-front investment. **No buy-out fees**, when you want to transfer your people.

✦ Your developers are employees of your company, part of your **corporate culture** and fully committed to your goals.

✦ You get your own branded R&D office in your own physical office.

✦ You fully control your Intellectual Property and unique product expertise.

✦ Recruiting is easier because software developers prefer working for a product and having the ownership of their work.

IT Outstaffing

✦ No transparent pricing (T&M, etc.)

✦ Huge buy-out fees ($20k / person).

✦ The engaged employees perceive the outsourcing company as their real employer, while you are just an overseas customer.

✦ Your team sits at the middleman's premises.

✦ You have to invest in the education of middleman's employees, who can switch from a project to project.

✦ You have to coordinate all details with middleman's executives.

✦ IP is transferred indirectly.

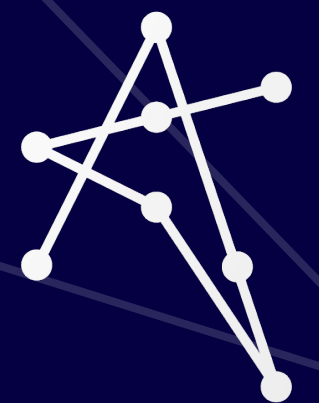Alcor is on a mission to empower great tech companies **to save the world.**

Join us!

alcor-bpo.com

partnership@alcor-bpo.com

ALCOR